

## THE AGREEMENT ON TRADE UNION REPRESENTATIVENESS AND THE STRUGGLE TO BREAK IT

A week ago Confindustria (the association of the bosses) and the leaders of the trade union confederations CGIL, CISL and UIL have reached an agreement on trade union representativeness. This agreement has been greeted in an enthusiastic way by Squinzi, the president of Confindustria (*“it is an historical agreement that will allow us to have collective bargaining fully respected”*) and by the leader of the trade union. Also the secretary of the FIOM, the social-democrat Landini, has defined the agreement *“a step beyond”*, after having done a lot of step backward. The President Napolitano in this occasion repeated the old novel of the *“social cohesion”*... among a fist of multi-billionaires and millions of unemployed.

This “historical agreement” was signed in a clear economic and political context: a deep and long lasting crisis that shakes the base and the superstructures of the capitalism, whose weight is completely thrown on the shoulders of the workers and poor people; mass impoverishment, increasing social inequalities; a government of “wide coalition” at the exclusive service of the financial capital, broadly discredited to the eyes of the masses, that goes on with the politics of austerity and war.

In this context the bourgeoisie fear more and more is the explosion of the social clash, as is happening in other countries. This push the bosses and their accomplices to take measures to maintain necessarily “social peace”, because they are aware that the workers and the oppressed people will not bear for a long time this situation.

Their first objective is to cut out, to disorganize and to repress the most combative sectors of the proletariat.

The agreement enters in this logic and proceed in parallel with the electoral counter-reforms (it introduces in the trade union movement a sort of majority system with election threshold) and with the institutional measures that are in political agenda.

They are different aspects of a unique reactionary trend that is accelerating in the situation created by the persistent economic crisis, by intensification of the offensive of the capitalistic monopolies, and by the spread of the anger among the workers.

The bosses aim to intensify exploitation, to increase the occupational blackmail, to gradually destroy all the conquests of the workers, in order to raise profits and compete with their rivals. Therefore, they pretend the respect of the national fraud-bargainings that regulate mass firing, reduction of the wage, more flexibility, etc.

They want to proceed on this road without find any obstacles created by the workers and of the labor unions that resist fiercely. The agreement on the representativeness is directed against them, and aim to exclude them from every rights.

On their behalf, the reformist, the social-liberalist and the catholic leader of the trade unions are moving more and more toward right. While the workers abandon the traditional parliamentary parties and radicalize themselves, they become a centers of demobilization of the masses and of prevention of the strikes, in order to support financial capital and its governments.

The signature of this shameful agreement sets to all the communists, to all the advanced and combative workers, to all the class trade-unionist, the problem of how to break it and how to conquer a true trade union democracy, the problem of how reject the attack to the right of strike and to affirm the class interests.

To our eyes is clear that this problems can be solved only on the base of the development of the mobilization and the struggles of the proletariat in the factories, in the streets, against the “social peace in the industry”.

To do this, first it is necessary to discuss deeply this antidemocratic agreement on representativeness (not a single worker has ever expressed a consent on it), in the factories, in the trade union centers, intensifying the criticism against the collaborationist leader and the trade union bureaucracy.

The common objective must be: not to respect this agreement, oppose to its approval and application it all the possible ways.

Therefore, is absolutely necessary the maximum unity of struggle of the working class, together with the unemployed.

The best way to crack before, and to demolish later, the agreement on the representativeness is without doubt the realization of the unique front of struggle of the proletariat, building mass organisms such as committees of strike, of agitation, etc. that unite broad masses of workers (member of trade union or not), in order to fight in the defense of the economic and political interest of the working class.

Unique front today means to re-launch the decisional assembly of the workers; it means strengthening the sectors of opposition of class, inside and outside the existing trade union, and their common action in a sole trade union front of class, to build a trade union revolutionary alternative; it means to fight united against the expulsion of the communists, of the combative workers from the trade unions, demanding the one that have to be expelled are the collaborationist leader and the treacherous bureaucrats.

In all the realities in which it is possible to count on an advanced sector of the organized movement of the workers (classist trade union, class current, workers networks, etc.) it's necessary to use them not to separate from the whole, but to forge the widest unity of struggle of the working class and of the unemployed.

We must not let under the influence of the reactionary leader of the trade unions and of the worker's aristocracy the exploited masses. We must work for strengthening their positions of struggle and to attract them toward us!

Every controversy or negotiation, every collective bargaining, every strike must become a moment of the struggle between communists and reformists for the direction of the worker's movement, for the conquest of the exploited and oppressed masses, for the defeat of the governments of the financial oligarchy and its antipopular policy.

It is necessary to take advantage of the existing conditions to promote the struggle of the workers, to advance and to re-affirm the idea of the revolution and socialism.

The activity inside the worker's and trade union movement is fundamental for the goal of the reconstruction of a true Communist Party!

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**Communist Platform (Italy)**